

MINUTES OF JNC APPOINTMENTS, SALARIES AND STRUCTURES PANEL

Monday, 27 March 2023
(12:30 - 1:30 pm)

Present: Cllr Darren Rodwell (Chair), Cllr Saima Ashraf, Cllr Donna Lumsden, Cllr Muhammad Saleem, Cllr Dominic Twomey and Cllr Maureen Worby

14. Declaration of Members' Interests

There were no declarations of interest.

15. Private Business

It was resolved to exclude the public and press from the remainder of the meeting by reason of the nature of the business to be discussed which included information exempt from publication by virtue of paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

16. Shortlisting for the Appointment of Chief Executive

The JNC Panel convened to consider the short-listing of candidates for the post of Chief Executive, which had been advertised via the Council's website and other sources from 23 February to 12 March 2023.

The Director of Workforce Change advised that the applications received had been assessed against the job description and person specification for the post and four candidates had been long-listed. Following that exercise, an external technical assessment panel, made up by Rob Whiteman, Chief Executive of the Chartered Institute of Public Finance and Accountancy (CIPFA), and Nancy Scott, partner at executive search and recruitment specialists GatenbySanderson, had interviewed the four candidates to assess their individual motivations and strengths. The Council's Head of Talent and Resourcing was also present at those interviews.

The JNC Panel considered in detail the candidates' personal statements and CVs, together with the external technical assessment panel's report. Mr Whiteman also joined the meeting to advise on the key aspects of the technical report and discuss the findings with the Panel.

The Director of Workforce Change outlined the next stages of the recruitment process, which included short-listed candidates being invited to informal meetings with key stakeholders and Cabinet Members as well as undertaking psychometric testing. The JNC Panel would then reconvene on 24 April to interview the shortlisted candidates before making a formal recommendation on the appointment of a new Chief Executive to the Assembly meeting on 17 May 2023.

The JNC Panel **resolved** to shortlist candidates 2b and 2c (as identified in the Director's report) for the post of Chief Executive, to progress to stakeholder interviews and final interview by this Panel on 24 April 2023.